

118TH CONGRESS  
2D SESSION

**S.** \_\_\_\_\_

To direct the Secretary of Labor to freeze the existing adverse effect wage rate applicable to H-2A nonimmigrants through December 31, 2025.

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IN THE SENATE OF THE UNITED STATES

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Mr. TILLIS introduced the following bill; which was read twice and referred to the Committee on \_\_\_\_\_

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## A BILL

To direct the Secretary of Labor to freeze the existing adverse effect wage rate applicable to H-2A nonimmigrants through December 31, 2025.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Supporting Farm Op-  
5 erations Act of 2024”.

6 **SEC. 2. CONTINUATION OF EXISTING ADVERSE EFFECT**  
7 **WAGE RATE FOR H-2A NONIMMIGRANTS**  
8 **THROUGH DECEMBER 31, 2025.**

9 The Secretary of Labor shall ensure that the adverse  
10 effect wage rate required to be paid under section

1 655.1308 of title 20, Code of Federal Regulations, to non-  
2 immigrants admitted under section 101(a)(15)(H)(ii)(a)  
3 of the Immigration and Nationality Act (8 U.S.C.  
4 1101(a)(15)(H)(ii)(a)) that was in effect in a State on De-  
5 cember 31, 2023, remains the adverse effect wage rate for  
6 such employees in that State through December 31, 2025.

7 **SEC. 3. CLARIFICATION OF JOB CLASSIFICATION.**

8 For the purposes of determining the wage required  
9 to be paid under section 2, the Secretary of Labor shall  
10 utilize a primary duties evaluation for such employees who  
11 may be performing more than 1 duty or task.